

EQUIPMENT OPERATOR III

DISTINGUISHING FEATURES

The fundamental reason the Equipment Operator III position exists is to perform a wide variety of diverse heavy equipment operator work in the Solid Waste Division for one or more programs to assist in the better delivery of Solid Waste collection, disposal and/or transfer services. This is the highest position in the Equipment Operator class in the Solid Waste Management Division of the Municipal Services Department. This position is distinguished from the Equipment Operator II by the higher level of skill and experience required. This classification is non-supervisory. Work is performed under the general direction a Solid Waste Service Coordinator.

ESSENTIAL FUNCTIONS

Efficiently operates a refuse collection truck to collect a wide variety of containers, bins and/or boxes for the section to which assigned. Operates related heavy equipment manipulating materials, such as a grappler and front-end loader, at the City's Solid Waste Transfer facility.

Operate power-driven machinery.

Performs a wide variety of Solid Waste-related collection duties, transfer station duties, and/or special assignments for director and manager. Coordinates and assists with special projects, safety programs, route counts, re-routing and account checks, container deliveries. Maintains collection routes for highest quality service.

Communicates orally with customers regarding collection concerns, general information, or problems related to collection services; assists with the instructions of co-workers.

Supports other section members by helping out other personnel with their job duties.

Actively participates in employee meetings and provides input when serving on committees or task forces. Maintains accurate records of work performed, materials used, time and equipment used. Makes basic data entry into computer when necessary.

Detects needed equipment repairs. Uses common hand tools, such as hammer, screw driver or similar tools to make repairs.

Attendance and punctuality are essential functions to this position.

MINIMUM QUALIFICATIONS

Knowledge, Skills, and Abilities

Knowledge of:

Maintenance requirements of sanitation equipment.

City and sanitation policies, rules and procedures.

Ability to:

Work holidays, weekends and special events as needed.

Work in small, cramped areas or sit for extended periods of time in refuse truck or other heavy equipment.

Maintain constant vigilance to the surrounding area while performing collection duties.

Lift and move 50 pounds or more.

Climb up and down ladders.

Coordinate visual and manual dexterity to service equipment.
Makes precise hand-arm movements and maintains static hand-arm positions.
Establish and maintain effective working relationships with co-workers, supervisors, and the general public.
Input data into a PC or terminal.
Operate a two way radio.
Work in adverse weather conditions including extreme heat, wearing required safety clothing and equipment.
Reach overhead, bend and stoop repeatedly; works in rough, uneven alleys.
Operate equipment through visual and muscular dexterity.

Education & Experience:

Any combination of training, education or experience equivalent to three years of sanitation truck driving experience with a minimum of 50 hours recent behind-the-wheel experience. Must be qualified through Risk Management to operate heavy Solid Waste trucks or related heavy equipment used in the transfer station. Successfully passing a City of Scottsdale Equipment Operator III field test and being placed on a Human Resources Systems eligibility list may substitute for the three years.

Must have a minimum Class B Commercial Driver's License with air brake endorsement.

Must possess a valid Arizona driver's license with no major driving citations in the last 39 months.

Special Requirement

Individuals in this classification must possess a valid Arizona Commercial Driver's License (CDL) at the time of hire or promotion date. As a condition of continued employment, an individual of this classification must maintain a valid Arizona Commercial Driver's License (CDL) with appropriate endorsements and is subject to random, unannounced drug and alcohol testing to comply with the Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) regulations 49 Code of Federal Regulations (CFR) Part 382.

FLSA Status: Non-Exempt HR Ordinance Status: Classified